THE SENTINELS OF PEACE AND SECURITY
Operational activities undertaken by UN Peacekeepers aligned with the mission mandate.

CELEBRATING WOMEN
UNISFA celebrates its women peacekeepers on the occasion of International Women's Day, March 8

IN PURSUIT OF EXCELLENCE
Training for excellence

LEST WE FORGET
A remembrance of our peacekeepers who laid down their lives in the line of duty.

WORLD WATER DAY
UNISFA celebrates the spirit of World Water Day, March 22

On the cover: Maj Gen Benjamin O Sawyer, Acting Head of Mission & Force Commander, UNISFA, alongside Violet Nasambu Lusala, Police Commissioner on visit to TCCs
At the outset, I extend my sincerest congratulations to the editorial team for the successful launch of our quarterly newsletter, "BLUE SENTINELS." This inaugural edition marks a significant milestone in our mission's journey and serves as a testament to the dedication and hard work of our peacekeeping community.

"BLUE SENTINELS" offers a valuable platform to showcase the tireless efforts of our peacekeepers here at UNISFA in fostering peace and stability in Abyei. Despite the recent challenges and tensions in the Abyei Box, our resolve remains steadfast. With the unwavering support of the UN leadership, we are committed to overcoming these obstacles and fulfilling our mission mandate.

I commend the initiatives undertaken by our peacekeepers, which exemplify our unwavering dedication to the service of humanity. As we navigate through these challenging circumstances, I urge all peacekeepers operating under the UNISFA umbrella to continue their work with the same zeal and enthusiasm.

Finally, I pay tribute to our fallen comrades who made the ultimate sacrifice under the United Nations flag. Their bravery and selflessness will forever be remembered, and their legacy will continue to inspire us in our mission. My thoughts are with their families during this difficult time of mourning.”
FROM THE EDITORS’ DESK

Welcome to the inaugural edition of our QUARTERLY NEWSLETTER

Join us as we shine a spotlight on the incredible work of UNISFA’s peacekeepers in Abyei. We invite you to explore the inspiring efforts that contribute to peace and stability in the region.

Thank you for joining us on this journey of celebration and reflection.

Warm regards

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CONTENTS

PAGE 1
EDITORIALS

PAGE 4
THE SENTINELS OF PEACE AND SECURITY
Operational activities undertaken by UN Peacekeepers aligned with the mission mandate.

PAGE 6
COMMITTED TO CARE
Blue Berets at work to sculpture a better world.

PAGE 8
IN PURSUIT OF EXCELLENCE
Training for perfection.

PAGE 11
KEY LEADERSHIP ENGAGEMENTS
Unwavering commitment from mission leadership to support boots on ground.

PAGE 14
WOMEN PEACEKEEPERS : THE BEACON OF HOPE
Strides made by our women to make world a better place.

PAGE 17
CELEBRATIONS AND FESTIVITIES
Events celebrating happiness and diversity in our home away from home.

PAGE 19
LEST WE FORGET
Remembering the supreme sacrifices of our fallen heroes.

PAGE 20
GLIMPSES : PEACEKEEPERS AT WORK
A glimpse into the lives of our dedicated peacekeepers.

PAGE 22
FOSTERING A CONDUCTIVE WORK ENVIRONMENT
UNISFA’s commitment towards fostering an impartial and conducive working environment
On the occasion of World Water Day, UNISFA reaffirms its commitment to raising awareness about sustainable freshwater management and ensuring access to safe drinking water for all in need. At UNISFA, we believe that individual actions drive change, and therefore, every peacekeeper is dedicated to preserving this vital resource for the betterment of humanity.
In the heart of Abyei’s intricate web of historical tensions and border disputes, civilians often find themselves trapped amidst the turmoil of conflict. In this precarious setting, the United Nations Interim Security Force for Abyei (UNISFA) stands as a stalwart guardian, its mandate firmly centered on the protection of civilians. Anchored in the fundamental principle that every individual deserves safety and security, UNISFA’s mission is to shield civilians from harm, regardless of the complex challenges that abound. Through robust patrolling and monitoring activities, UNISFA seeks to deter violence and prevent human rights abuses. Furthermore, UNISFA collaborates closely with humanitarian agencies to facilitate the delivery of essential services, including medical assistance, food aid, and shelter, to those in need.

In addition to its proactive measures, UNISFA stands ready to respond swiftly and decisively to protect civilians in the event of imminent threats or attacks. This may involve deploying peacekeepers to critical areas, establishing safe zones, or coordinating evacuations to ensure the safety of civilians at risk.

Despite the challenges posed by the volatile security situation in Abyei, the mission remains unwavering in its commitment to upholding the protection of civilians mandate. By prioritizing the safety and well-being of vulnerable populations, UNISFA not only saves lives but also helps to foster an environment conducive to peace and stability in the region.

In conclusion, our dedication towards protecting civilians in Abyei underscores the organization’s broader commitment to promoting human security and dignity in conflict-affected areas. Through its concerted efforts, UNISFA strives to provide a glimmer of hope amidst the turmoil, offering reassurance to those who have endured the ravages of violence and instability.
In the volatile region of Abyei, nestled between Sudan and South Sudan, historical tensions and territorial disputes have long fueled conflicts. Amidst this backdrop, UNISFA stands as a beacon of hope, tasked with maintaining border security and facilitating conflict resolution.

Our mandate is multifaceted, encompassing crucial objectives aimed at preserving peace and stability. At the forefront is the demilitarization of the area, a pivotal step towards reducing hostilities and preventing escalation. Through institutionalized monitoring bodies, UNISFA diligently observes the Sudan-South Sudan border, swiftly addressing any breaches and violations.

Moreover, the mission serves as a catalyst for dialogue and mediation between the warring factions, fostering an environment conducive to reconciliation and cooperation. By supporting the implementation of peace agreements and facilitating engagement between local authorities, UNISFA plays a pivotal role in laying the groundwork for lasting peace in Abyei.

However, navigating the complex political landscape of Abyei is not without its challenges. Limited resources, logistical constraints, and entrenched interests pose formidable obstacles to the mission. Yet, despite these challenges, UNISFA remains steadfast in its commitment to promoting peace and security in Abyei, embodying the unwavering resolve of the international community to stand against conflict and division.

Through its persistent efforts to uphold border security and facilitate dialogue for conflict resolution, UNISFA has become a cornerstone of peace and stability in Abyei. Its presence signifies more than just a military force; it embodies the aspirations of the local population for a future free from violence and uncertainty. Furthermore, it’s proactive engagement has not only diffused tensions but has also paved the way for reconciliation and socio-economic development in the region. By fostering an environment where communities can rebuild and thrive, UNISFA has made invaluable contributions to the long-term peace and prosperity of Abyei. As such, its role transcends mere security measures, serving as a catalyst for positive change and progress.
In addition to its crucial role in border security and conflict resolution, **UNISFA is deeply committed towards fostering peacebuilding and community development initiatives in the region.**

Recognizing that sustainable peace requires addressing underlying grievances, **the organisation actively engages with local communities to promote reconciliation.** Through dialogue and mediation efforts, the mission facilitates **constructive exchanges between diverse ethnic and tribal groups, fostering understanding and trust.**

Furthermore, we lead various community development projects aimed at enhancing livelihoods, socio-economic stability and constructive youth engagement. **These initiatives range from infrastructure improvements to capacity-building, empowering local population, organising sports/ recreational events** thus contributing to the long-term resilience of Abyei communities.

By collaborating closely with local stakeholders and leveraging international support, **UNISFA continues to make tangible strides towards a future where peace and development go hand in hand.**
THE SENTINELS OF PEACE AND SECURITY

OPERATIONS

Our peacekeeping contingents serve as the pillars upon which UNISFA’s operational umbrella rests. Our peacekeepers epitomize selfless service, discipline, and professionalism. Their unwavering vigilance and dedicated efforts in maintaining peace and security within their respective Areas of Responsibility enable us to pursue our ultimate goal of a peaceful world.

SECTOR NORTH: PAKBATT-II

- The battalion regularly undertakes Joint Patrolling in Sector South along with GHANBATT to dominate Main Supply Route (MSR), laterals emanating from the MSR and adjoining villages in the said sector.

- On March 2nd, 2024, the battalion demonstrated commendable vigilance and operational readiness by effectively managing a fire that broke out in Amiet Market. Their swift response prevented any casualties and minimized property damage.

- On January 28th, 2024, a Quick Reaction Force (QRF) from PAKBATT, consisting of three vehicles under the command of Major Muhammad Irfan Ameer, was escorting two civilian patients from Amiet to the MSF Hospital when they were ambushed by unknown armed elements en route. Despite the ambush, the QRF, displaying exemplary courage, determination, and military professionalism, successfully countered the attack and evacuated the patients to safety.

SECTOR CENTRE: INDBATT-I

- The battalion’s proactive approach and exemplary military acumen have effectively deterred unauthorized elements from entering or leaving Abyei town. The continuous vigilant actions by INDBATT peacekeepers have instilled a sense of security and confidence among the local population. Furthermore, INDBATT conducts regular monitoring and protection patrols to oversee and safeguard the movement of cattle and local herders.

Our peacekeeping contingents serve as the pillars upon which UNISFA’s operational umbrella rests. Our peacekeepers epitomize selfless service, discipline, and professionalism. Their unwavering vigilance and dedicated efforts in maintaining peace and security within their respective Areas of Responsibility enable us to pursue our ultimate goal of a peaceful world.
- INDBATT QRF undertakes joint area domination patrols in Sector South with GHANBATT & NEPBATT as part of the enhanced security measures being initiated by UNISFA. In addition, the battalion continues to conduct night patrols along with PAKBATT.

- The Female Engagement Team of the battalion is playing a pivotal role in enhancing Situational Awareness in the Area of Operations and achieving the PoC Mandate by connecting with the local population within the Area of Responsibility.

SECTOR SOUTH: GHANBATT

- Amidst the increasing tension in the sector, GHANBATT continues to prove its mettle by ensuring strict implementation of the mission mandate.

- GHANBATT, INDBATT, and PAKBATT conducted joint patrols in Sector South to dominate the area, prevent threats, and reassure locals.

- On January 27, 2024, the battalion's Command Outpost (COB) at Agok was subjected to a direct attack by local militia. The battalion demonstrated a superlative degree of professionalism, successfully repelling the assault. Sergeant Kyere Evans of the battalion made the supreme sacrifice during the operation, upholding the ethos of the United Nations towards building a peaceful and conflict-free tomorrow.

JOINT BORDER VERIFICATION AND MONITORING MECHANISM (JBVMM): BANBATT-II

- BANBATT conducted regular Ground Monitoring Missions (GMM) in Tishwin (Team Site-21) to ensure the sanctity of the SDBZ is upheld by the parties involved.

- In Abu Qussa (Team Site-22), the peacekeeping forces have been instrumental in maintaining close coordination with the local populace through Situation Assessment Patrols.

- Furthermore, efforts led by the headquarters are underway to restore stability and functionality in Sector 1. This strategic initiative aims to expand the mission’s reach and capabilities.

- The JBVMM is actively involved in implementing effective monitoring and verification mechanisms and fostering collaboration with local communities and authorities. By enhancing its capacity in Sector 1, the mission aims to create a secure environment that facilitates diplomatic dialogue and promotes mutual understanding between the two nations.
During the period, Vietnam Military Construction Engineering Company was instrumental in revival, clearance and maintenance of important axes in the Abyei Box ensuring seamless operational mobility and efficacy of our peacekeeping forces.

The company was extensively involved in construction of Smart Camps at Team Site locations. Furthermore, the company is involved in setting up of new Team Site at Rumamier which has enhanced the operational reach of the mission, augmenting the overall efforts of UNISFA.
SECTOR NORTH: PAKBATT-II

- Free Medical Camps in collaboration with Community Liaison Operations office were organized at Dambolaya, and Um Kher. The medical outreach encompassed providing basic health services, comprehensive identification & registration of physically challenged individuals.

- The battalion has been instrumental in provisioning clean potable water to the local community.

- Regular awareness campaigns, lectures and demonstrations are being conducted by the battalion covering imperative topics such as Personal hygiene, Gender issues, HIV/AIDS awareness & requisite precautionary/ preventative measures to counter likely prevalent diseases.

- On 29 February 2024, a JCPC meeting was held between JCPC members, elders of Misseriya and Dinka community at Todach COB to discuss the security as well as administrative challenges being faced by Misseriya in Abyei Box in general and Amiet Market in particular elevating the confidence of the local populace in UN forces.

SECTOR CENTRE: INDBATT

- INDBATT has been pivotal in management of approximately 2000 IDPs within Dokura campsite, providing them with essential medical aid and basic amenities to include food and water.

- UNISFA (INDBATT) Level-I Hospital at Dokura & Noong has evolved as the nodal agency in providing regular First Aid and Medical Assistance to locals of Central Sector which has been highly appreciated by the locals.

- INDBATT community engagement team has been playing as significant role in coordinating the delivery of humanitarian assistance within the central sector.
To actively engage the children of the village, Noong COB in collaboration with two teachers from the local community is organizing educational classes within easy access of the village. The battalion also facilitated the enrolment of 65 children belonging to the Misseriya’s community at Noong Primary School on 18 Mar 24 bolstering intercommunity harmony and providing opportunity to children to learn and grow.

A felicitation program for the school children at Dokura II village was conducted by the contingent on 23rd January 2024. The event was aimed at felicitating of meritorious students from the village who performed well during the annual examinations. INDBATT had organized Volleyball match, Yoga Drive & Drawing Competition during the program.

SECTOR SOUTH: GHANBATT

- In line with UNISFA POC mandate to ensure that innocent civilians were protected from imminent danger and physical violence, GHANBATT has provided security to a total of 2,291 Internally Displaced Civilians within the COBs providing them with basic healthcare and amenities such as food and water.

- At GHANBATT Tajalei COB, as part of its community engagement and CIMIC activities, educational materials were donated to the children of Tajalei community. This gesture aligned with a teaching initiative initiated by the COB in December 2023, aimed at supporting the educational needs and development of the people of Tajalei Community.

- Throughout the period, GHANBATT conducted multiple medical and veterinary assistance drives, complementing UNISFA’s efforts in fostering a healthier, disease-free, and happier community.

- A felicitation program for the school children at Dokura II village was conducted by the contingent on 23rd January 2024. The event was aimed at felicitating of meritorious students from the village who performed well during the annual examinations. INDBATT had organized Volleyball match, Yoga Drive & Drawing Competition during the program.

JOINT BORDER VERIFICATION AND MONITORING MECHANISM (JBVMM): BANBATT-II

- BANBATT has been contributing significantly in providing humanitarian assistance to the local community in Kadugli, Abu Qussa and Tishwin.

- On 25 January 2024, essential medical supplies were handed over to DG Health of South Kordofan State on behalf of UNISFA owned Level-1 hospital followed by a medical campaign at "BANGABANDHU FREE CLINIC", Murta Village, Kadugli. Doctors from South Kordofan State also joined BANBATT as a part of the medical campaign. Amidst current heightened security situation, such initiative of BANBATT was welcomed by the locals.

- Peacekeepers at Abu Qussa have regularly been administrating medical support to locals of Fanikan/ Wunkur, El Amirah and El Leri thus strengthening support towards the local community.
VIETNAM MILITARY CONSTRUCTION ENGINEERING COMPANY (VMCEC)

- The company conducted an agricultural drive in the area to **educate and train the local community on modern farming techniques**. This initiative aims to assist the local community in addressing hunger in the Abyei Box.

- Responding to the plight of local community, VMCEC has coordinated with U9 (CIMIC) section to provide potable water to local community in Bachol Malual village.

- In line with the efforts of UNISFA to promote education, VMCEC has taken essential steps by donating books and other stationary items for children of the community.

UNISFA is dedicated towards fostering a brighter future by promoting education within the local community. We firmly believe in nurturing the talents of the next generation through education, thus empowering them to make positive contributions to the creation of an inclusive society.
UNISFA is committed towards continually acquiring and honing skills, drills, and procedures to improve individual and organizational performance in fulfilling the mission mandate effectively. Both our contingents and peacekeepers at the MHQ undergo rigorous training, focusing on military and non-military aspects crucial to peacekeeping operations. We believe in the perpetual journey of learning, striving to evolve as more proficient peacekeepers every day.

On 10 February 2024, an intensive training session was conducted at MHQ under the helm of Public Information Office and Community Liaison Office on Community Engagement. The session was instrumental in bringing forth valuable pragmatic learnings essential for maintaining a close coordination with the local community.
On March 10th, a team from the Department of Political and Peacebuilding Affairs, UNHQ, arrived in Abyei for a **two-week Crisis Management Tabletop Exercise (TTX)**. The purpose of the TTX was to assess and enhance UNISFA’s preparedness for potential crises. The exercise simulated various scenarios, including the presence of armed elements in the Abyei Box, demonstrations at the MHQ main gate, tactical CASEVAC, attacks on civilians, and the kidnapping of locals, among others. Additionally, the Exercise facilitated several Crisis Management Team (CMT) and Crisis Management Working Group (CMWG) meetings. A medical evacuation scenario was also conducted, concluding the TTX.

From 3 to 6 March, UNISFA representatives participated in a **Study on the Traditional Justice System in Juba, South Sudan**. The purpose of the study was to find solutions to some of the challenges facing the traditional justice system in Abyei, as well as to learn from the experiences of similar regions where the system is practiced and to hear from experts on the subject.
Our peacekeepers have to be prepared to counter highly volatile situations that may lead to operations in line with Chapter VII of UN Charter. Stringent weapon handling and firing is therefore an indispensable skill to hold our peacekeepers in good stead during such dire circumstances.

Communication forms the backbone of our operations in the Abyei Area allowing us to react swiftly to any developing situation. In view of the same, systematic training on the radio equipment to hone radio communication skills of our operators has become an imperative part of the training curriculum of our contingents.

Our peacekeepers were instrumental in controlling multiple fire incidents in the Abyei box through their swift and seamless action thus minimizing the loss of human life and property. Consistent training on firefighting techniques have allowed us to gain the aforementioned level of proficiency.
On 3 January, Ag HoM/FC had a virtual meeting with South Sudan’s First Vice President on the deteriorating security situation in southern Abyei, which required urgent attention of government of South Sudan (GoSS).

During a four-day visit to Juba starting January 8th, a UNISFA delegation, led by the Ag HoM/FC, engaged in key meetings. They met with the GoSS Co-Chairman of AJOC, the First Vice President of South Sudan, the Minister of Foreign Affairs, and other officials. Discussions focused on the evolving security situation in southern Abyei and GoSS’s commitment to supporting UNISFA’s objectives. Additionally, meetings addressed issues of intra-tribal violence among the Twic and Ngok Dinkas, as well as the ongoing SSPDF deployment in the South of Abyei Area.

The Ag HoM/FC held a VTC meeting with UNMISS SRSG and the UN Secretary General’s Special Envoy for the Horn of Africa (UNSGSE HoA) on 12 January to discuss the ongoing Ngok and Twic conflict.

The Crisis Management Team (CMT) convened an emergency meeting on January 28th following two separate incidents involving GHANBATT and PAKBATT contingents. The purpose of the meeting was to assess the deteriorating security situation in Abyei and plan the next steps accordingly.
On 22 February 2024, Mr. Jean-Pierre Lacroix (USG, DPO) along with Ms. Hanna Tetteh (Special Envoy of the Secretary General for the Horn of Africa) were welcomed at Diffra COB by Force Commander & Contingent Commander PAKBATT. USG was briefed on the initiatives undertaken by our peacekeepers in achieving the mission mandate. He also appreciated the significant contribution of the female peacekeepers in ensuring peace and stability. USG held interaction with traditional & tribal leaders, post which a cultural show was organized by local kids followed by exchange of souvenirs.

From 5 to 10 March 2024, a delegation from the Department of Peace Operations (DPO), UNHQ, led by the Director of the Eastern African Division, arrived in Abyei for an internal review of UNISFA.
On 3 February, UNISFA leadership led by the Ag HoM/FC met the Human Rights Due Diligence Policy (HRDDP) Team Leader/Advisor, Ms. Jikang Kim to discuss issues related to Human Rights and the peculiarities of handling detainees within the Abyei box in particular.

Ag HoM and FC, UNISFA visited BANBATT-2 Kadugli Logistics Base wef 11-13 March 2024. The General attended the commission of the Integrated Health and Nutritional Response for IDP Refugees and Vulnerable Host communities in South Kordofan State (SKS) of Sudan.

On 21 March, the UNISFA mission leadership, led by the Ag HoM/FC, held a teleconference meeting with the Military Staff Committee (MSC), UNHQ to provide an operational update on Abyei, which has been an issue of concern to the Security Council.
Female Engagement Teams are playing a crucial role in conducting regular Gender Responsive Patrols within the Area of Responsibility, actively contributing to peacebuilding efforts and fulfilling the mission mandate by engaging with females and children in the local community. These patrols have proven instrumental in identifying and addressing the specific needs of women and children within the community.

INDBATT and GHANBATT Female Engagement Teams were deployed round-the-clock for Camp Management of IDPs in various capacities, ensuring a gender-responsive approach to overall Camp Management. They have been effectively able to address the unique needs and concerns of female and child residents, fostering a sense of security and empowerment amidst challenging circumstances.
On 8 March, the **UNISFA community celebrated the International Women’s Day at the Mission HQ**. The mission recognizes the colossal effort being put in by the women in every aspect of the society and the mission, in particular. The contribution of women in UNISFA towards building a better world serves as an inspiring emulation for all of us. **Major General Benjamin Sawyer, Ag HoM/ FC** acknowledged the indispensable contribution of Women Peacekeepers in the mission and our society while simultaneously encouraging the entire UN staff to strive for a world free of Gender biasness and inequality. The event included heartwarming cultural displays highlighting our diversity followed by an enlightening panel discussion on the impact of misinformation and disinformation on efforts and gender equality in Abyei.

**BANBATT** celebrated the International Women’s Day along with the local community to honour and celebrate the contribution of women in the community. The event focused on spreading awareness about **Gender Equality, Violence against Women and the rights of Women**. The event highlighted the challenges to women empowerment in the society and stressed upon inclusion of women in the society to forge a better future.
UNISFA ACKNOWLEDGES AND CELEBRATES THE INVALUABLE CONTRIBUTIONS OF ALL THE REMARKABLE WOMEN WHOSE SACRIFICES AND HARD WORK FORM THE BEDROCK OF A BETTER FAMILY, SOCIETY, AND WORLD.

Engaging with the community to spread awareness about essential human rights, regardless of gender, we embrace the principles of human rights. We firmly believe that every woman deserves equal opportunities as men, irrespective of cultural, religious, or social backgrounds. Our efforts are dedicated to ensuring that every woman is well-informed and empowered to pursue their aspirations and contribute meaningfully to society.
On 3 January, the UNISFA community bade farewell to the Command Chalk of PAKBATT I upon completion of their tour of duty. The Ag HoM/FC expressed his deepest appreciation for the hard work and dedication of the battalion towards achieving the mandate.

On 7 January, a farewell ceremony was held at the MHQ for Brigadier General Abu Syed Mohammad Bakir, Deputy Force Commander (DFC) to mark the end of a distinguished and successful tour of duty with UNISFA.

INDBATT celebrated the country’s 75th Republic Day at the INDBATT HQ, Dukura on 26 January. The event started with the flag hoisting of the National Flag at the headquarters followed by the Medal Day Parade ceremony.
New Style

- On 31 January, the Ag HoM/FC conducted a field visit, "A Day with the Peacekeepers", to Kadugli.

- On 9 and 10 February, UNISFA Chinese Contingent and Vietnam Engineer Company celebrated the Lunar New Year at the MHQ and Highway Camp respectively.

GHANBATT celebrated the country’s 67th Independence Day at Athony. The event was attended by the Ag HoM & FC. The celebrations started with the flag hoisting of the National Flag at the headquarters followed by the Medal Day Parade ceremony.

- On 8 March, the UNISFA community celebrated the 261st Raising Day of the Nepal Army & Maha Shivaratri at the Mission HQ.

- On 22 March, the Acting Head of Mission and Force Commander participated in an Iftar gathering with peacekeepers at MHQ.
On January 28, 2024, the Quick Reaction Force from PAKBATT-II, escorting two patients to MSF, was targeted in an ambush by armed militias. In the face of adversity, Sepoy Mohammad Tariq embodied the highest principles of the United Nations, displaying extraordinary courage, unwavering commitment, and resolute determination. His ultimate sacrifice in service of the UNISFA mandate, under the emblem of the UN, epitomizes profound dedication and valor.

On January 27, 2024, the Agok COB held by GHANBATT faced an attack by armed militia, a threat swiftly and effectively repelled by the contingent. Amidst the exchange of fire, Sergeant Kyere Evans exemplified the ethos and values of UNISFA, sacrificing his life with commendable will, unparalleled bravery, and unwavering devotion to duty, all in the pursuit of building a better future.
GLIMPSES
PEACEKEEPERS AT WORK
ENSURING HIGHEST STANDARDS OF CONDUCT AND BEHAVIOUR

UNISFA remains steadfast in upholding the noble ethos and values of the blue helmets, vehemently advocating for a world free from the scourge of sexual exploitation and abuse.

With an unwavering commitment to progress, we strive to shape a future where such injustices are relegated to the past.

Within UNISFA, we pledge to uphold the integrity of the United Nations and our national flags, refraining from any action that may tarnish their esteemed reputation. As fervent peacekeepers, we embrace the imperative of treating both those under our protection and our fellow beings with unwavering dignity and respect.

UNISFA’S COMMITMENT AGAINST SEXUAL EXPLOITATION AND ABUSE

CELEBRATING GENDER DIVERSITY

If you observe any behaviour that might fall short of the standards stipulated by the United Nations, please contact the Conduct and Discipline section through e-mail at unisfa-cdu@un.org.

UNISFA is dedicated to fostering a gender-inclusive environment that promotes acceptance, belongingness, and protects all individuals working under its flag from any form of gender discrimination.

We firmly believe that gender inclusion begins at the individual level. We commit to recognizing and respecting every gender, and we vow never to discriminate against anyone based on their gender identity. Our goal is to build an inclusive society where the rights of every individual are safeguarded without prejudice or bias based on gender identity.